

# KAUA'I PLANNING & ACTION ALLIANCE

BRINGING PEOPLE TOGETHER TO CREATE A BETTER FUTURE FOR KAUA'I

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## 2015 Annual Report



KPAA

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From the  
Board Chair and  
President/CEO



### Lessons Learned

Kaua'i Planning & Action Alliance's mission is to encourage and create the space for collaboration and collective solutions to the island's challenges. The organization is grounded in the community vision of the last General Plan.

As a result, over the years we have formed groups to work on issues as wide-ranging as combating substance abuse, improving public education, enhancing county and state parks, increasing sustainability, expanding renewable energy, and more. We have facilitated the development of forward-looking plans for several departments and economic sectors. And we have held public forums to focus attention, foster discussion and encourage action on issues as diverse as affordable housing, food self-reliance, transportation, and natural water eco-systems.

Several lessons have emerged from this work. First, Kaua'i is blessed with incredible people willing to volunteer their time, talent and expertise on issues they are passionate about. They are a fabulous resource. Second, collaboration can be challenging; sometimes it's difficult to set personal agendas aside to create shared agreements. When it works well, it's intoxicating. Third, planning is creative and fun; turning plans into action is where the hard but vitally-important work begins, for that's when change starts. Sometimes commitment drags at this point. And securing funding to support the transition from planning to action can be hard to obtain. Finally, change always takes more time than we hope and can be uncomfortable for some. Yet this is when persistence and commitment to action matter most.

Encouraging action for Kaua'i,

Mark Hubbard  
Chair, Board of Directors

Diane Zachary  
President & CEO

**ON THE COVER:** Youth Photo Challenge student photographers commented on many aspects of life on Kaua'i, including its abundance. *Photos courtesy of:*

(Top Row) Cassidy Yamauchi, Aliana Ho  
(Middle Row) Kawai Beeby, Miya Reese  
(Bottom Row) Leilani Goldberg, Aliana Ho

## KPAA 2015 Programs & Activities

### Keiki to Career Kaua'i (K2C)

- ◆ Keiki to Career Kaua'i (K2C) continues to build partnerships with educators, nonprofits, government and businesses across the island to strengthen the network of services and supports for young people.

**Keiki to Career Kaua'i**

*Ready to Learn, Ready for Life*



Read more about this initiative at [www.keikitocareer.org](http://www.keikitocareer.org).

- ◆ Working with 40 community partner organizations, implementation of the 3-Year Navigation Plan moved forward, to develop confidence and skills in children and youth to help them succeed from birth through postsecondary opportunities to careers.
  - ◇ The **High School to Post Secondary Committee** worked to improve the transition from high school to college, and to create more relevance for high school students by increasing access to internships, guest speakers, job shadows, financial literacy and entrepreneurship.
  - ◇ The **Birth to Grade 3 Committee** worked to educate parents and caregivers on child development and the importance of early learning; promote prenatal health care for expectant mothers and their babies; and ensure young children have access to quality early learning environments.
- ◆ The K2C **Leadership Council** guides K2c, tracks progress with objective data and adjusts strategies for maximum success.
- ◆ A State Grant-in-Aid (FY2016) submitted to the Legislature was approved in late 2015. Funds are to be released by the Governor in early 2016.

### Youth Photo Challenge

- ◆ In August, Keiki to Career Kaua'i launched *Through the Eyes of Kaua'i Youth*, an online photo challenge for students in grades 6 through 12. We asked them two simple questions: What do you want to see MORE of on Kaua'i? What do you want to see LESS of on Kaua'i?



*Photo credit:*  
Audrey Yukimura

- ◆ Fifty-five student photographers, representing public, charter and private schools, submitted more than 150 beautiful, thought-provoking, imaginative and insightful photos. The body of work tells a story of what young people are thinking about the immediate world around them.
- ◆ Professional photographers and videographers Mike Coots, Denis Orme and Serge Marcil offered photography workshops and served as the photo jurors.
- ◆ On October 2, at the Exhibition Grand Opening, students participated in a candid youth dialogue with Kaua'i leaders. The exhibit remained open to the public throughout October.
- ◆ All photo entries, may be viewed at [www.kauaiphotochallenge.org](http://www.kauaiphotochallenge.org).



# KPAA 2015 Programs & Activities – continued

## Supporting Economic and Community Development

- ◆ At the request of the County Office of Economic Development, KPAA facilitated a 20-member stakeholder advisory group to update the *Kaua'i Tourism Strategic Plan 2006-2015* for fiscal years 2016-2018. To develop the plan, visitor industry stakeholders were surveyed to identify current issues and opportunities. The advisory group met seven times to review data and discuss trends and issues including results from a stakeholder survey. The draft plan was shared with a larger group of visitor industry stakeholders for feedback, with completion of the final plan in July.
- ◆ Mayor Bernard Carvalho appointed a Tourism Strategic Plan Implementation Committee to oversee work on the priority strategies. KPAA facilitated the work of this committee and the sub-committees formed around the priority strategies. The plan's success will rely on the active involvement of industry stakeholders. A progress report, including data to measure success, will be issued in June 2016.



- ◆ At the request of the Mayor's Office, KPAA help organize and facilitated a two-day Homeless Solutions Summit in November and December. The purpose of the cross-sector meeting was to develop collaborative short-term solutions to alleviate homelessness, with a focus on actions that could be taken by Kaua'i's faith-based community, with support from health and human service organizations and County and State agencies.

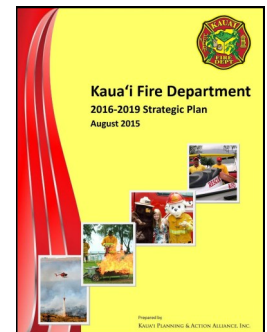
## KPAA Member Services



- ◆ KPAA's 2015 Annual Meeting in June "Understanding Kaua'i's Housing Shortage" featured a panel discussion with guest speakers Kamuela Cobb-Adams, County Housing Agency Director, Marie Williams, County Long-Range Planner and F. Lee Morey, Principal Broker, Coldwell Banker-Turtle Cove Realty. The presentation can be seen at [www.youtube.com/watch?v=Zyl4ntdcj3I&feature=youtu.be](http://www.youtube.com/watch?v=Zyl4ntdcj3I&feature=youtu.be).
- ◆ E-newsletters kept members and friends informed of KPAA activities, and postings on Facebook shared the latest news about our activities and community information. Find us at [www.facebook.com/kauainetwork.kpaa](http://www.facebook.com/kauainetwork.kpaa).

## Contract Services

- ◆ KPAA assisted the Kaua'i Fire Department in developing a 4-year Strategic Plan. Drawing on a Strategic Plan Assessment conducted in 2014, a Steering Committee and 19-member Working Group met from February through August 2015 to create the *Strategic Plan 2016-2019*. New mission and vision statements were created, along with a set of values to guide all personnel in their duties and in the implementation of the plan's strategic initiatives. The plan includes actions to strengthen departmental operations, better serve the public, enhance revenues and operate cost-effectively.
- ◆ Facilitated meetings of the Ho'okele Community Council for the Hawai'i Department of Education-Kaua'i Complex Area. The council advises the complex area superintendent.
- ◆ Provided support to CH2M Hill in conducting community advisory committee meetings for the Kapa'a Transportation Solutions Study, which was completed in August.
- ◆ Facilitated a public meeting in Kōloa for Hawai'i Dairy Farms on the project's Environmental Impact Study process.
- ◆ Assisted Kennedy-Jenks Consultants in facilitating a public meeting for the County's Wastewater Division on the R-1 Recycled Water Project for Waimea Town.



# Mahalo to KPAA's 2015 Sponsors & Donors

## Program Sponsors

County of Kaua'i	Loa'a Mai Ka 'Ike
Déjà vu Surf	The Learning Coalition
Hale 'Opio, Inc.	Young Brothers
Kaua'i Community College	

## Donors

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Kaua'i Community Federal Credit Union	Stephen and Norma Sparks
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Kaua'i Veterinary Clinic, Inc.	Ilana Winchester
Kukui Grove Center Investment Grp	Diane Zachary

## 2015 General & Supporting Members

### Patron General Members

Department of Health-Child & Adolescent Mental Health Division	<i>Kukui Level (\$100-499)</i>
Saiva Siddhanta Church, Kaua'i's Hindu Monastery	<i>Kou Level (\$1,000-2,499)</i>

### Patron Supporting Members

Mark Hubbard	<i>Kou Level (\$1,000-2,499)</i>
Families First Hawai'i Services	<i>Kukui Level (\$100-499)</i>
Grand Hyatt Kaua'i Resort & Spa	<i>Kukui Level (\$100-499)</i>
Karissa Jonas	<i>Kukui Level (\$100-499)</i>

### General Members

Catholic Charities Hawai'i-Kaua'i Community Office • County of Kaua'i Dept. of Parks & Recreation • County of Kaua'i, Elderly Affairs • County of Kaua'i, Fire Department • County of Kaua'i, Office of Economic Development • Garden Island RC&D • Get Fit Kaua'i • Hale 'Opio Kaua'i, Inc. • Hawai'i Farmer's Union United, Kaua'i Chapter • Hawaiian Islands Land Trust • Hui o Laka - Koke'e Natural History Museum • Kaua'i Island Utility Cooperative • Kaua'i Visitors Bureau • Kaua'i Community College • Lawai International Center • Mālama Maha'ulepu • Po'ipu Beach Resort Association • Queen Lili'uokalani Children's Center • Royal Order of Kamehameha I, Chapter 3 • Sierra Club of Hawai'i, Kaua'i Group • Wilcox Health Systems/Hawai'i Pacific Health

### Supporting Members

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## Statement of Revenue, Expenses & Changes in Fund Balance (12/31/2015)

### REVENUE

Government Grants	118,025
Other contributions, gifts and grants	57,966
Program service revenue	5,550
Other revenue	<u>441</u>
Total Revenue	181,982

### EXPENSES

Salaries and wages	160,210
Employee benefits, payroll taxes and payroll service fees	45,953
Accounting fees	7,564
Professional fees	3,374
Advertising	25
Office expenses	2,255
Information technology	1,264
Occupancy	22,812
Travel	612
Conferences and meetings	2,762
Depreciation	629
Insurance	2,984
Other expenses	
Equipment rental and leasing	3,482
Telephone	3,077
Training and professional development	194
Supplies	4,548
Dues and subscriptions	24
Bank fees	<u>59</u>
Total Expenses	261,828

Excess or (Deficit) for Year	-79,846
Fund Balance at Beginning of Year	<u>143,278</u>
Fund Balance at End of Year	63,432