



July 2015 Newsletter

What's in this edition of the KPAA Newsletter - Vol. 52, July 2015:

- [KPAA Annual Meeting: Understanding Kauai's Housing Shortage](#)
- [KPAA 2014 Annual Report](#)
- [Keiki to Career Kauai - What's New?](#)
- [Facebook - Like Us!](#)
- [Mahalo to Recent New & Returning Members](#)
- [Become a KPAA Member!](#)

KPAA Annual Meeting: Understanding Kaua'i's Housing Shortage

Our annual meeting on June 25th featured a panel discussion with guest speakers Kamuela Cobb-Adams, County Housing Agency Director, Marie Williams, County Long-Range Planner and F. Lee Morey, Principal Broker, Coldwell Banker-Turtle Cove Realty.



According to a 2013 technical study prepared for the County's General Plan update, Kauai will need nearly 4,000 more housing units by 2020 to meet community needs! Yet each year only about 30% of the housing needs are built and few of these are in the affordable or workforce categories (80% of median household income and 80-140% of median household income, respectively). In 2014 Kauai's median household income was \$74,200.

You can [watch the presentation on YouTube](#). And, to read informative reports, studies and articles on housing issues and solutions in Hawaii [click here](#).

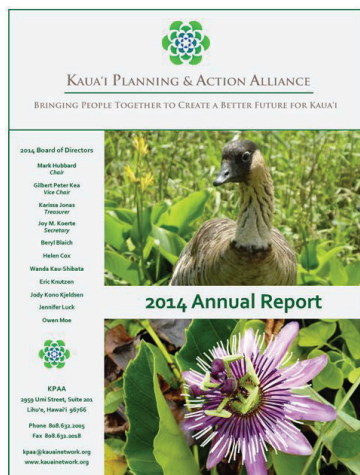
If you prefer to watch the 90-minute presentation on Hoike's Channel 54, here's when it airs:

- Friday, July 3, 2:00 p.m.
- Saturday, July 4, 1:00 p.m.
- Sunday, July 5, 3:00 p.m.
- Monday, July 6, 2:00 p.m.
- Tuesday, July 7, 4:00 p.m.

KPAA 2014 Annual Report

KPAA prepares an annual report each year to summarize and reflect on the work of the organization, its committees and volunteers in the previous year. The report was distributed at the June 25 annual

meeting, and also includes a financial summary and the following letter from Board Chair Mark Hubbard and President/CEO Diane Zachary.



Fostering System Leadership

A recent article by Peter Senge, Hal Hamilton and John Kania describes “system leaders”. Such leaders may differ widely in personality and style, yet they share the ability to see reality through the eyes of others very different from themselves and encourage others to be more open. They listen deeply and build relationships and networks of trust and collaboration. These characteristics may prove useful on Kaua’i as we work toward more collective action to achieve large-scale change.

“The deep changes necessary to accelerate progress against society’s most intractable problems require a unique type of leader – the system leader, a person who catalyzes collective leadership,” the authors state.

They note three core capabilities of system leadership: 1) the ability to see the larger system, vital in helping others develop shared understanding of complex problems; 2) fostering reflection and more generative conversations to question assumptions and consider other points of view; and 3) shifting the collective focus from reactive problem solving to co-creating the future.

This sounds great, but where do we start? The book *Leading from the Emerging Future* describes three “openings” needed to transform systems: opening the mind (to challenge our assumptions), opening the heart (to be vulnerable and to truly hear one another), and opening the will (to let go of pre-set goals and agendas to see what is really needed and possible).

At KPAA, our mission is to create the space for change and encourage collective wisdom to emerge. So much more can be achieved when we all approach problems as system leaders with open minds, hearts and wills.

With a passion for Kaua’i,

Mark Hubbard
Board Chair

Diane Zachary
President/CEO

Keiki to Career Kaua’i – What’s New?

- The **High School to Post Secondary Committee** is working to improve the transition from high school to college, and to create more relevance for high school students by increasing access to internships, guest speakers, job shadows, financial literacy and entrepreneurship.
- The **Birth to Grade 3 Committee**, in June and July, will be creating action plans to: educate parents and caregivers on child development and the importance of early learning; promote prenatal health care for expectant mothers and their babies; and ensure young children have access to quality early learning environments. Plans will be launched in early fall.
- The **Leadership Council** is building on the outcomes of its May retreat to develop new communications strategies for Keiki to Career.



Marion Paul’s Keiki to Career presentation at KPAA’s Annual Meeting is available [here](#).

A big mahalo from KPAA to Kauai Community College, Hale Opiio, Deju Vu Surf Hawaii and The Learning Coalition for their recent grants to support KPAA's backbone coordination of Keiki to Career. With the support of Senator Ron Kouchi and all of Kauai's legislators – and the advocacy of Council Vice Chair Ross Kagawa - the State Legislature approved a State grant-in-aid in May for Keiki to Career. We look forward to the Governor's prompt release of that grant.

Facebook – Like Us!



Kauai Planning & Action Alliance continues to post on Facebook the latest news about our activities and related member and community information. We invite you to **Like Us** at <http://www.facebook.com/kauainetwork.kpaa>

Mahalo to KPAA's New & Returning Members

General Members

- County of Kauai, Office of Economic Development
- Garden Island Resource Conservation & Development
- Hanalei Roads Committee
- Kauai Island Utility Cooperative (KIUC)
- Lawai International Center
- Malama Mahaulepu
- Queen Liliuokalani Children's Center
- Royal Order of Kamehameha I, Chapter 3

Supporting Members

- Coty "Buffy" Ofisa
- Dow AgroSciences LLC
- Palms Hawai'i Architecture LLC
- Laura Wiley, CPA

Patron Members

- Mark Hubbard
- Ulupono Initiative

Become a KPAA Member!

Join others who believe that by collaborating and working together we can solve challenging issues facing Kauai. Becoming a member is easy - just [follow this link](#) to join a great network of people and organizations working to make Kauai an even better place for all of us.