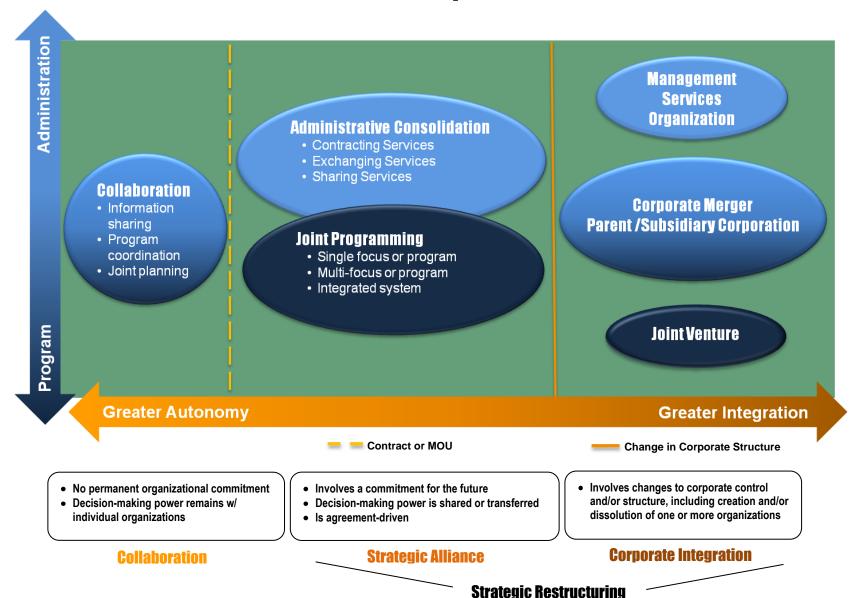


The Partnership Matrix



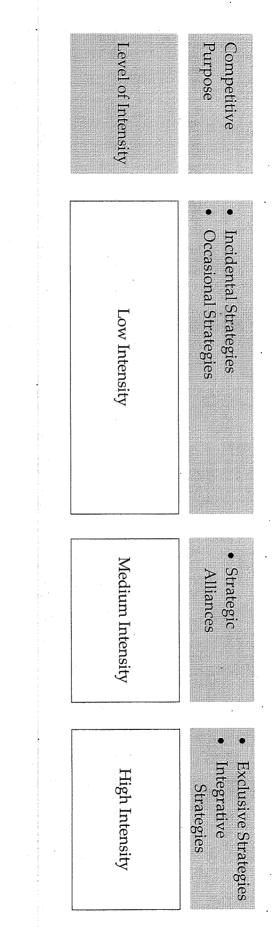
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Real Stages of Collaboration

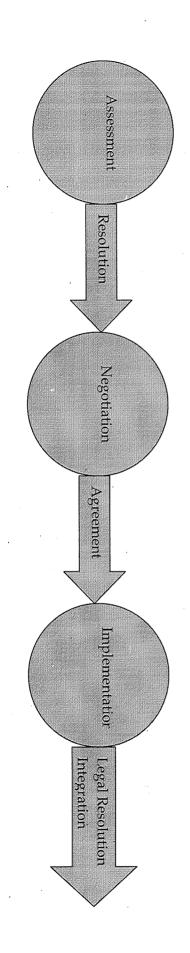
| Funding | Leadership | Structure | Collaborative Character | Hallmarks of Development |
|--|-------------------------------------|--|----------------------------|--|
| No Funding | Key Leaders | Informal | Fluid/Creative | Inspiration Stage |
| May or may not seek funds | Other Staff Involved | MOU-driven | Sustained | Formalization Stage |
| May or may not seek funds | Lead Agency | Stable, flexible MOU | Continuity | Operation Stage |
| Initial grants and core funding from members | Founders leave/Staff Coordinates | From leader focus to institutional focus | Owned or dissolved | Institutionalization or Termination Stage |

Source: La Piana Associates, 2008

Nonprofit Strategy Matrix



Strategic Restructuring Process



Source: La Piana Associates, 2008